

# HOPE *and a* FUTURE

A profile of the Episcopal Diocese of Fort Worth  
*as we seek a new Bishop*

The mission of the Diocese of Fort Worth is

To Equip the Saints for the Work of Ministry

*Ephesians 4:11*

The story of our diocese is one of calling, equipping, and sending the faithful into the world to show the love of Christ and draw all people to His One, Holy, Catholic and Apostolic Church.

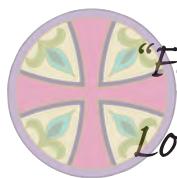
For 25 years, under the leadership of Bishop Jack Leo Iker, the Diocese of Fort Worth has embodied Texas' pioneering spirit, charting a path for Anglican orthodoxy through the changing religious landscape of the United States.

Now the time has come to identify a new bishop who will stand steadfast in the Apostolic Tradition and embrace the future with all of its promise.

The diocesan Standing Committee has charged the Nominating Committee with putting forward a slate of candidates from which to elect the next Bishop of Fort Worth on June 1, 2019.

We ask that you join us in prayer, asking the Holy Spirit to guide every aspect of our search and nomination process so that God's will may be done and our Diocese may continue to receive the immense blessings that come from walking in faithful obedience to our Lord Jesus Christ.

Recognizing His never-failing provision, we are confident that God's promise to the prophet Jeremiah applies today:



*“For I know the plans I have for you, says the Lord, plans for your welfare, and not for calamity, to give you hope and a future.”*

(Jeremiah 29:11)

# Statement from the Standing Committee

*of the Diocese of Fort Worth*

In his letter to the Church in Philippi, St. Paul encourages Christians to “stand firm in one spirit, with one mind, striving together for the faith of the Gospel,” (Philippians 1:27b). Recently, Bishop Iker made the comment that this sentiment has never been more true in the Diocese of Fort Worth. From our beginning as a Diocese in 1983, our efforts have centered on promulgating “the faith once for all delivered to the saints,” (Jude 3), within Christ’s One, Holy, Catholic, and Apostolic Church.

Now, as we have committed ourselves to the Anglican Church in North America (ACNA) and as participants in the GAFCON movement within the broader Anglican Communion, with our eyes fixed on Jesus, “who is the author and perfecter of our faith,” (Hebrews 12:2), we believe we are poised and positioned not only to receive our next bishop, but also in so doing, to take our stand with him and do our part in advancing the Gospel of Jesus Christ to the ends of the earth.

Accordingly, we are thankful for each man who will prayerfully submit himself to this Godly process of discernment, making our collective petition by the Spirit, through the Son, to God the Father that He will be faithful to provide our next Chief Shepherd. We look forward to receiving each candidate into this process.

## Requirements for a Bishop

The Church in this Diocese subscribes to the provisions in Title III, Canon 8, of The Canons of the Anglican Church in North America. Section 3 of the Canon states:

To be a suitable candidate for the episcopate, a person must:

1. Be a person of prayer and strong faith;
2. Be pious, have good morals and exhibit Godly character;
3. Have a zeal for souls;
4. Have demonstrated evidence of the fruit of the Holy Spirit;
5. Possess the knowledge and gifts which equip him to fulfill the office;
6. Be held in good esteem by the faithful;
7. Be a male Presbyter at least 35 years old;
8. Have demonstrated the ability to lead and grow the Church.

*A complete copy of Canon 8 is in the Appendix.*

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## THE BISHOP WE SEEK

**A**s we seek a new bishop for The Episcopal Diocese of Fort Worth, our Nominating Committee has prayerfully reflected on some of the characteristics we feel are necessary for our next Father in God. Trusting that God will provide, we confidently seek:

- † A passionate follower of Jesus Christ, a man of prayer and holiness, grounded in Word and Sacrament, who is personally committed to orthodox Anglicanism
  - † A mission-oriented man of God, with a zeal for souls, who will continue to lead and enhance the Diocese's missionary efforts, in fulfillment of Christ's Great Commission (Matthew 28:18-20)
  - † A gifted communicator and preacher of God's Holy Word, who will both defend the flock and advance the saving message of Christ with vigor and clarity
  - † An Anglo-Catholic, with evangelical zeal, who will encourage and equip us to present the Gospel in a compelling way to all of God's people
  - † A chief pastor who has demonstrated strong leadership skills in his previous cures and will oversee efforts throughout our Diocese to initiate growth, both numerically and spiritually
  - † A visionary leader, who will inspire us with his creativity and wisdom in addressing the many challenges that will face our Diocese in the years ahead
  - † A motivator who can raise up, support and embolden lay leaders and clergy so that all churches in our Diocese, including our African and Hispanic ministries, can flourish and be strengthened for the future
  - † A loving, humble pastor, who will embody Christ's admonition that "he who would be great among you, must be servant of all" (*Mark 10:44*)
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## Prayers

*for the election of a Bishop Coadjutor*

For principal Sunday services:

**A**LMIGHTY and everliving God, ruler of all things in heaven and on earth: Look graciously on your Church and send your Holy Spirit to enlighten and guide those who shall choose a Bishop for this Diocese. Grant that they will choose a faithful shepherd, a steward of your Word and Sacraments, who will drive away all erroneous and strange doctrine, and vigorously promote missionary work and the spiritual growth of those entrusted to his care. Grant that we may receive a faithful pastor who will equip the saints for ministry in all that they undertake, through Jesus Christ our Lord. Amen.

For all other services:

**A**LMIGHTY God, who by thy Son Jesus Christ didst give thy holy Apostles many excellent gifts, and didst charge them to feed thy flock; we humbly request thy favor and blessing as we seek a new Bishop and defender of the faith for the Diocese of Fort Worth. In thy good time, bring us a good shepherd who will diligently preach thy Word and duly administer the godly discipline thereof, that we and all thy people may obediently follow the same; through Jesus Christ our Lord. Amen.

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# HISTORY OF THE DIOCESE



The Diocese of Fort Worth was formed in November 1982 by a division of the Diocese of Dallas. The Rt. Rev. A. Donald Davies exercised his canonical privilege to leave Dallas to become first Bishop of the new Diocese. He served until his successor, the Rt. Rev. Clarence Pope, Jr., was installed as Diocesan in December 1985.

An early adopter of many modern practices, Bishop Davies saw to it that a Corporation of the Diocese was established to hold title to all church property, moving away from an older legal form that made the Bishop “corporate sole.” In 1984, in cooperation with the Diocese of Dallas, a legal settlement was finalized, placing Camp Crucis and all church property deeds into the new Corporation, which continues to hold them in trust “for the use and benefit” of the parishes and missions.

From its inception, the Diocese of Fort Worth has committed itself to the proclamation and practice of a traditional, biblically-directed faith. There is a diversity of worship in the Diocese that ranges from Anglo-Catholic practice to Evangelical expression. The churches of the Diocese continue to be committed to traditional Anglicanism in liturgy and teaching, serving God in growing communities and sharing the Good News of Christ with the world.

In 1988 the Diocese entered into a companion relationship with the Diocese of Northern Mexico, eventually focusing on *La Gran Familia*, the boys’ and girls’ home founded by Fr. Greg Spinks in the city of Cuauhtemoc, in Chihuahua State.

In 1989, with increasing pressure from several General Conventions of the Episcopal Church to accept fundamental changes to the doctrine and discipline of the Church and the structure of Holy Orders, the Diocese helped found a national network of traditional congregations, the Episcopal Synod of America. The Synod later became the organization now known as Forward in Faith North America.

In 1992 the Rev. Jack Iker was elected Bishop Coadjutor; he was consecrated in April 1993 and was installed as third Bishop of Fort Worth in January 1995.

Bishop Iker’s vision for the Diocese resulted in a Capital Campaign that raised almost \$4 million for improvements to Camp Crucis, the construction of a Diocesan Center for Ministry, and church planting.

The vision of World Mission and outreach grew in 1994 with a second companion relationship, this time with the Anglican Diocese of Northern Malawi. Bishop Iker led the first diocesan mission trip to Malawi in 1996. Our Diocese was represented in 2005 at the centenary of the Malawian cathedral and again in 2010 at the consecration of the first native-born Bishop there.

The first Hispanic congregation in the Diocese was founded in 1985. Property for Iglesia San Juan Apostol was acquired the next year. In 1999 St. Michael’s Church in Richland Hills became host to a second Hispanic church plant, Iglesia San Miguel, which moved to its own property in south Fort

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Worth in 2004. In 2012 Fr. Salvador Ordonez became the first Hispanic priest ordained from and for the Diocese.

Also in 1999, a congregation of African families was founded as a daughter of the Church of St. Peter & St. Paul in Arlington. St. Philip the Apostle achieved parish status in 2016.

The Diocesan Conventions of 2007 and 2008 adopted and ratified amendments to the Constitution and Canons that dissociated the Diocese from The Episcopal Church (TEC). In addition, the Convention withdrew the geographic bounds of the Diocese.

In February 2009 four parishes that wished to stay in TEC were offered their property by the Corporation. In April the Diocese and Corporation were sued by TEC and local Episcopal parties. In June of that year the Diocese hosted the Inaugural Assembly of the Anglican Church in North America, a new Province recognized by the majority of Anglicans worldwide. In November 2009 the Diocesan Convention received five new congregations, including a new church plant in Fort Worth and four parishes from locations outside the original geographic bounds of the Diocese.

The Diocese has continued to grow in the last decade. Christ the Redeemer, Fort Worth, achieved parish status in 2011; and Christ Church, Waco, which held its first service in January 2010, was received as a parish in 2017. The Hispanic mission congregation of Santa Cruz in Houston joined the Diocese in 2010; and St. Francis, Austin, was received in 2015. In 2018 congregations are taking root in Abilene and College Station.

## LITIGATION

Following the Diocese's separation from The Episcopal Church, litigation brought against us sought to lay claim to property held by the Diocesan Corporation. This primary lawsuit has been up and down the Texas Court system for nearly a decade. Currently, the case is on appeal to the Texas Supreme Court.

Following an initial adverse trial court decision, in 2013 the Texas Supreme Court directed the lower courts to decide the property issues according to neutral principles of law. The trial court did so in 2015, this time granting summary judgment in favor of the Diocese. The TEC plaintiffs appealed, and the case was left pending for two years in the Fort Worth appellate court. In April 2018 the appellate court released an opinion which relied on old deference standards, reversing the 2015 decision.

Now, with this second appeal to the Texas Supreme Court, the Diocese asks for reinstatement of the trial court's 2015 Final Judgment. "Under Neutral Principles of state law," the petition argues, "a minority group cannot take control of an existing legal entity by forming another with the same name and demanding that the state law be ignored."

It is hoped that this phase will be complete by mid-2020, after which a number of other claims and dependent litigation will require settlement. Recognizing our dependence on God alone, we continue to pray for the wisdom of the courts and the conclusion of this dispute.

*A detailed litigation timeline is available on the diocesan website.*

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## PEOPLE AND MINISTRIES

The Diocese began with 53 parishes and missions spread across 24 North Texas counties, including the population centers of Tarrant County, Wichita Falls, Grand Prairie, and Brownwood. In October 2018 it has 57 congregations, including eight mission stations and 19 mission congregations. In



addition, two chapels have been established at Camp Crucis, and St. Leo's Chapel is in use at the Diocesan Center for Ministry.

Opportunities for formation and service are plentiful in the Diocese. A Men's Conference is held each February; the Diocesan Church Women hold a Congress in September. Chapters of the Daughters of the King and Daughters of the Holy Cross are active in many parishes. More than 200 men, women, and junior players participate in an annual golf

tournament benefiting Camp Crucis. For those in grades six and above, Youth Ministry offers renewal weekends and other activities. Formation conferences for youth (St. Michael's) and adults (St. Gabriel's) have been developed by clergy, and a nine-month vocational discernment program is in its first year in Waco. College ministries are active on public and private university campuses.



### *A HOPE AND A FUTURE*

#### *A HOPE AND A FUTURE Because of our Faithful Clergy*

God has consistently blessed this Diocese with faithful and scholarly clergy and a continuing supply of new vocations to the ordained ministry. Our clergy have stood firm for the sake of the Gospel and in defense of the authority of Holy Scripture and the Faith given by Christ to the Apostles. In particular, our clergy have remained faithful to their calling, teaching, preaching, and leading the people of God despite the uncertainty of the outcome of our litigation with The Episcopal Church.



Standing firm and united in our understanding of the God-given nature of Holy Orders and Holy Matrimony, our next Father in God will enjoy the widespread support of the priests of our Diocese, as well as the people.

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### *A HOPE AND A FUTURE in the Ministry of Camp Crucis*

Camp Crucis in Granbury is a treasured resource for spiritual formation and fellowship. It serves as a year-round retreat center, with a robust Christian summer camp program for children and youth. The 140-acre facility has two chapels, a dining hall, numerous cabins and dormitories, conference rooms, and a new horse barn and covered pavillion among its improvements.

Established in 1947, the camp is cherished by generations for the friendships formed there and the refreshment found in personal encounters with Christ. What a wonderful blessing and spiritual resource Camp Crucis is to all the people of our Diocese.



### *A HOPE AND A FUTURE in the Formation of a New Generation of Church Leaders*

Discipling occurs primarily at the parish level but is supported by the Diocese in several key ways. First, our Youth Animator, a diocesan staff member, is charged, along with the Diocesan Commission



on Youth Ministry (DCYM), with creating dynamic interactions that help our youth grow in faith. In a time when traditional Christian beliefs and practices are challenged by a post-Christian culture, the youth of our Diocese are engaging with the Faith through renewal weekends where their sense of Christian community is developed and their Anglican identity is nurtured. We are excited about our

Happening (high school) and New Beginnings (middle school) renewal initiatives that are designed to reach this generation in compelling ways.

Our college ministries at Baylor University in Waco and Texas A&M University in College Station are strong and growing, and programs at The University of Texas at Arlington and Texas Christian University in Fort Worth are ready to move forward as well. Our campus ministries have shown that they can attract families, faculty, and local residents who may be exploring Anglicanism or looking for an orthodox church home. Regular worship and study on campus are bearing fruit!

As we look to the future, one of our greatest duties is to raise up new leaders for the years ahead. Both in elected offices and in appointments, we need to identify and train new, younger leaders, both among the laity and the clergy who will take their place as heads of ministry in the coming decades. We know that our hope and future depends on such formation.



## *A HOPE AND A FUTURE in Serving Our Communities through Outreach Ministry*

The service of the Gospel is lived out in the community. Rather than sending more assessment dollars to the Diocese for support of outreach initiatives, every congregation is encouraged to direct a portion of its resources toward outreach programs, following its particular callings to ministry. As a result, men and women, children and youth from all over our Diocese find the joy of being 'the hands and feet of Christ' in the world.

A good example of this is Union Gospel Mission of Tarrant County, founded 130 years ago by a group of Fort Worth churches, including one of our oldest parishes. While there is no line item in the diocesan budget for the Mission, its chaplain is a priest of our Diocese, and many individuals and parish teams participate there, in roles from serving on the food line, to leading an ALPHA study group, to the board of directors. It's our joy to assist the Mission in its goal of providing love, hope, respect and a new beginning for the homeless.



## *A HOPE AND A FUTURE as a Mission-focused Diocese*

The outward focus of our Diocese doesn't end with local communities. We have chosen to be intentional about mission. This is not just something we do; it has richly blessed and transformed us. Much of this service is done through our companion relationship with the Diocese of Northern Malawi and our connection with the *La Gran Familia* children's home in Northern Mexico.

This Diocese has been in a companion relationship with the Anglican Diocese of Northern Malawi since 1994. Many mission teams have traveled between our dioceses, in both directions, and we have come to know and love one another. Our initiatives in Malawi include clergy support through the Centurion program, providing medical supplies and educational scholarships, partnering in feeding programs, making improvements to church buildings, and providing equipment for revenue-generating endeavors.



In 1988, we entered into a companion relationship with the Diocese of Northern Mexico. That relationship evolved into a focused commitment to *La Gran Familia*, a home for children from difficult backgrounds in Cuauhtemoc, a city of 168,000. Mission teams from our Diocese visit every summer. Over the course of our relationship, the Diocesan Church Women, together with the World Mission Committee, have raised funds for the expansion and support of the home, from a shelter for a handful of children to a family-style residence for 40 boys and girls.

We are fortunate, too, to have the national headquarters for SOMA (Sharing of Ministries Abroad), the worldwide Anglican ministry, in Fort Worth. SOMA focuses on equipping clergy and lay leaders

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around the world for more effective ministry.

We are grateful for the missionary heart of our people. The Lord promises a hope and a future to those who proclaim the Good News in His name.

### *A HOPE AND A FUTURE in Evangelism and Church Planting*

In the Great Commission, Christ calls us to share the Gospel with the world. This can happen in personal encounters and through corporate witness in our communities.



Currently two priests canonically resident in the Diocese witness to the Gospel through service as active-duty military chaplains. Their ministry is supported by Bishop Iker, who encourages all congregations to remember and minister to those who are serving in the armed forces.

Individual training for lay people includes a program known as TELET, developed by a priest in the Diocese, that teaches ways to share their faith with those they encounter in their everyday lives.

Through church planting, we can move beyond evangelizing individuals to evangelizing entire communities. Our most recent church plant to achieve parish status is located in Waco. Christ Church is a dynamic, growing congregation of young adults and families. Our newest mission station, Holy Cross Anglican Church in Abilene, started like so many churches with a small group of people meeting in the priest's home. Last year, Holy Cross began weekly Sunday morning services, and it continues to grow in numbers. In Bryan/College Station, Incarnation Church has a full-time planting priest and meets on two Sundays a month for Holy Eucharist, catechesis and fellowship. Students from Diocese of Fort Worth parishes are among those worshipping with this congregation. And a new opportunity is emerging in Cleburne, where the Church of the Holy Comforter has begun to offer weekly Spanish-language services.



Our desire is to take successful models wherever there is a hunger for the saving message of the love of Jesus Christ. We are full of hope and confident that God will grant the increase as we strive to build His Church.

### *A HOPE AND A FUTURE in Our Diverse Communities*

God has blessed and enriched our communities with racial and cultural diversity, and Hispanic and African congregations now play a significant role in the Diocese.

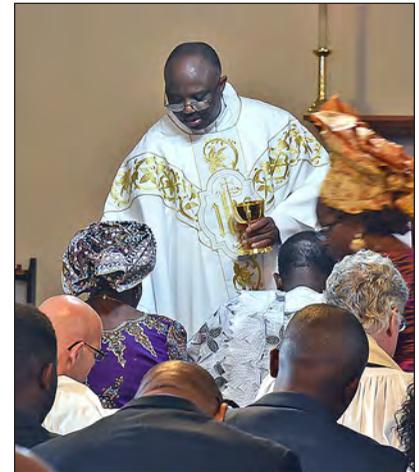
Iglesia San Juan Apostol in Fort Worth consistently has the largest Sunday morning attendance – around 600 – in the Diocese. At St.





Anne's Church, near Lake Worth, a Spanish-language service is offered each Sunday. Fast-growing Iglesia San Miguel, founded in 1999, holds three services each Sunday to accommodate over 300 worshippers in a converted garage; the congregation is saving to build a badly-needed church facility. Even so, San Miguel has a significant impact on its neighborhood and local elementary school. In Houston, Spanish-language services are held at Mision Santa Cruz.

Many African immigrants have settled in Tarrant County, particularly in Arlington and the mid-cities area. St. Philip the Apostle, which achieved parish status in 2016 and has outgrown its present property, is a predominantly Nigerian congregation. Other immigrant families have become members of existing congregations.



We give thanks for the diversity of the Diocese of Fort Worth and are committed to working together with all those who seek God in our communities.

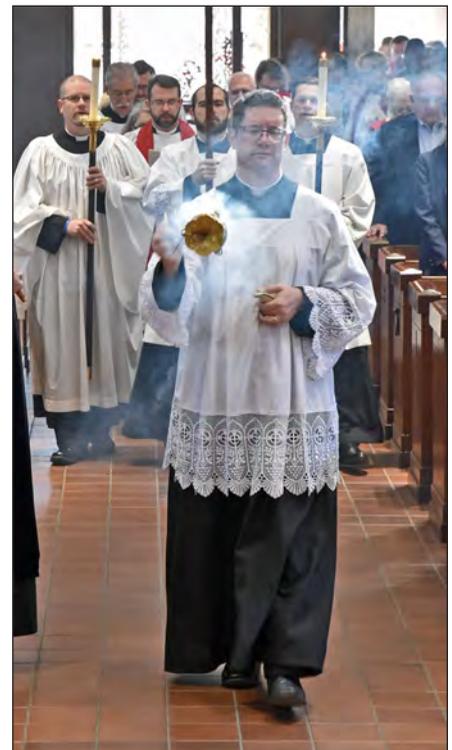
### *Looking to the Future*

We firmly believe "Our future is full of challenges and wonderful opportunities," as Bishop Iker has put it. As a founding Diocese of the Anglican Church in North America and members of GAFCON, we seek fellowship with other orthodox followers of Christ. Looking to the next chapter of our common life, our mission remains the same: To equip the saints for the work of ministry, for building up the Body of Christ.



We celebrate our blessings and view the challenges soberly. Through it all, we will never cease to worship our Lord and give him praise. As a mission-minded

Diocese, we seek to grow God's church by evangelism, church planting, youth ministry, mission and outreach. With other biblically-grounded Anglicans, we are 'reaching North America with the transforming love of Jesus Christ.' May the Lord who has given us the will to do these things, give us the grace and power to perform them!



# FINANCIAL STEWARDSHIP

Throughout its history the Diocese has maintained a practice of operating on balanced budgets. The annual diocesan budget allocates funds for the operations of our missions and the work of the broader church, as well as the office of the Bishop and diocesan administration. Major funding for the operating budget comes from assessments and apportionments from our churches. As good stewards of all our resources, the percentage of income contributions from congregations has been ratably reduced over the years. Our goal is to reach a level where no more than a 10 percent assessment is required.

The Diocese has faced a variety of challenges in the last decade that have affected both membership and income, but we have endeavored to remain faithful to the Gospel, and this has blessed us. We have stood together, led by a steady and patient Chief Pastor, and we have found joy in service.

Over the seven years 2011-2017, four congregations were planted, one joined from another jurisdiction, and two congregations merged.<sup>1</sup>

Congregations by size (Average Sunday Attendance):

Family size (ASA 75 or below)	34
Pastoral size (ASA 76-140)	11
Transitional size (ASA 141-224)	7
Program size (ASA 225-800)	5

Net Disposable Income rose for the Diocese as a whole by 8.65%, while the average growth of NDI by parish rose by 6.78%. The majority of parishes experienced an increase in income.

Greater than 10% increase	24
Greater than 10% loss	16
Greater than 25% increase	11
Greater than 25% loss	4

*ASA and NDI tables are included in the Appendix.*

*Additional detailed financial information is available on the Diocesan website ([www.fwepiscopal.org](http://www.fwepiscopal.org)).*

<sup>1</sup>For this analysis, church plants and parishes from other jurisdictions were considered from the date of their first report. For the one merger, the reporting was considered by merging all attendance numbers for that period.

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# DIOCESAN BUDGET 2018

## INCOME DESCRIPTION

Parishes and Missions	\$ 1,490,506.00
Mission Apportionments	135,887.00
Endowment For Episcopate	25,000.00
All Other	80,000.00
Shrinkage	-14,208.00
<b>TOTAL RECEIPTS</b>	<b>1,717,185.00</b>

## EXPENSES

<u>GENERAL CHURCH</u>	\$ 149,051.00
A C N A	
Delegates to Assemblies	14,000.00
<b>TOTAL GENERAL CHURCH</b>	<b>\$ 163,051.00</b>

<u>EPISCOPATE</u>	<b>\$ 230,410.00</b>
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<u>BUILDING OPERATION</u>	<b>\$ 67,500.00</b>
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<u>OFFICE OPERATION</u>	<b>\$ 94,100.00</b>
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<u>DIOCESAN SUPPORT</u>	<b>\$ 33,123.00</b>
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<u>PERSONNEL</u>	<b>406,000.00</b>
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### MISSIONS

Grants to Missions (Diocese's Share)	<b>217,914.00</b>
Apportionment (Missions' Share)	<b>135,887.00</b>
World Mission	13,500.00
Moving Expense	5,000.00
Church Planting	10,000.00
<b>TOTAL MISSIONS DEPARTMENT</b>	<b>\$ 382,301.00</b>

### DIOCESAN MINISTRIES

Hispanic Ministry	5,000.00
Diocesan Church Women (DCW)	1,000.00
Camp Crucis Grant	160,000.00
Forward & Communications	25,000.00
Youth Ministry	30,000.00
Pro Life Ministry	500.00
Diocesan Altar Guild	500.00
U.T.A. - Arlington	3,200.00
T.C.U. - Fort Worth	5,000.00
Baylor Univerwity - Waco	10,000.00
Texas A&M - College Station	10,000.00
Christian Education	5,000.00
Commission on Ministry	1,500.00
Diocesan Curacies	56,900.00
Diocesan Conference/Workshop	1,200.00
Clergy Retreats	1,200.00
Clergy Conference	1,200.00
<b>TOTAL DIOCESAN MINISTRIES</b>	<b>\$ 317,200.00</b>

### COMMUNITY MINISTRIES

<b>TOTAL COMMUNITY MINISTRIES</b>	<b>\$ 23,500.00</b>
<b>TOTAL EXPENSES</b>	<b>\$1,717,185.00</b>
<b>TOTAL RECEIPTS</b>	<b>\$1,717,185.00</b>
<b>EXPENSES (OVER)UNDER</b>	<b>\$ -</b>

# TIMELINE

## 2018

Initial Nominating Committee Meeting	October 20
Full Committee Meeting to review List of Written Questions and Draft Profile	October 26
Final Profile and Nomination Form distributed at Convention and online	November 10
Nomination Forms accepted, verified for minimum compliance and acknowledged	Nov 11 – Dec 31

## 2019

Last day to accept Answers to Questions and all required submissions from candidates	January 15
Nominating Committee reviews nominations and all documentation, as received	Nov – Jan
Meetings to discuss nominees and narrow down to a list of semi-finalists	Jan 19 & Jan 26
Semi-finalists submit medical/psychological/psychiatric reports, interviews conducted	February-March 6
Meetings to determine Finalists	March 30-April 6
Final slate is announced, travel arrangements are made for out-of-town candidates	Week of April 22
Delegates' Conversations with the Candidates Hospitality for Spouses	May 11
Special Convention for the Election of a Bishop Coadjutor	June 1
Name of Bishop Coadjutor-Elect presented to ACNA College of Bishops	June 16

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## Canons of the Anglican Church in North America Title III, Canon 8 *Of Bishops*

### **Section 1** - Concerning Requirements for Bishop According to Holy Scripture

A Bishop is called by God and the Church to be a shepherd who feeds the flock entrusted to his care. A Bishop is an overseer of the flock and as such is called to propagate, to teach, and to uphold and defend the faith and order of the Church willingly and as God wants him to – not greedy for money, but eager to serve; not lording it over those entrusted to his care, but being a wholesome example to the entire flock of Christ (1 Peter 5:2-3). These requirements are in addition to the requirements set forth in Canon 2 for Deacon (1 Timothy 3:8-13) and for Presbyter (1 Timothy 3:1-7; 5:17; Titus 1:6-9).

### **Section 2** - Concerning the Ministry of Bishops

By the tradition of Christ's One, Holy, Catholic, and Apostolic Church, Bishops are consecrated for the whole Church and are successors of the Apostles through the grace of the Holy Spirit given to them. They are chief missionaries and chief pastors, guardians and teachers of doctrine, and administrators of godly discipline and governance.

### **Section 3** - Concerning Criteria for the Episcopate

To be a suitable candidate for the episcopate, a person must:

1. Be a person of prayer and strong faith;
2. Be pious, have good morals and exhibit Godly character
3. Have a zeal for souls;
4. Have demonstrated evidence of the fruit of the Holy Spirit;
5. Possess the knowledge and gifts which equip him to fulfill the office;
6. Be held in good esteem by the faithful;
7. Be a male Presbyter at least 35 years old;
8. Have demonstrated the ability to lead and grow the Church.

### **Section 4** - Concerning the Election of Bishops

1. With the consent of the College of Bishops, a diocese may commence the process of election of a Bishop. Such election is subject to the approval of the College of Bishops as described in this section.
  2. Bishops shall be chosen by a Diocese in conformance with the constitution and canons of the Diocese and consistent with the Constitution and Canons of this Church.
  3. An electing body from the Diocese shall certify the election of a Bishop for consent by the College of Bishops, or may certify two or three nominees from which the College of Bishops may select one for the Diocese. The latter practice is commended to all Dioceses in this Church.
  4. Where the originating body is newly formed, that body shall normally nominate two or three candidates, from whom the College of Bishops may select one.
  5. Consent or choice shall require the affirmative vote of two-thirds of the membership of the College of Bishops present and voting, which consent must be given within 60 days of certification and in writing. For purposes of the election of Bishops at a meeting of the College, a quorum shall be a majority of the active members of the College.
  6. Upon the consent or choice of a Bishop-elect by the College of Bishops, the Archbishop shall take order for the consecration and/or installation of such Bishop.
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7. In the event the Bishop-elect or the nominees are rejected by the College of Bishops, the College shall so inform the originating body in writing.

#### **Section 5 - Concerning the Required Declarations at Consecration**

No Presbyter shall be consecrated a Bishop in the Church until he shall have subscribed the following declaration:

“I do believe the Holy Scriptures of the Old and New Testaments to be the Word of God and to contain all things necessary to salvation, and therefore, I consequently hold myself bound to conform my life and ministry thereto, and I do solemnly engage to conform to the Doctrine, Discipline and Worship of Christ as this Church has received them.”

“And I do swear by Almighty God that I will pay true and canonical obedience in all things lawful and honest to the Archbishop of this Church, and to his successors; so help me God.”

#### **Section 6 - Concerning Bishops for Special Mission**

Bishops for Special Mission are Bishops elected by and serving directly under the College of Bishops for a specific missionary purpose. The office of any Bishop for Special Mission shall be created in consultation with the Executive Committee. Any male Presbyter of this Church qualified by these Canons may be elected as a Bishop for Special Mission by the College of Bishops. The College of Bishops may certify two or three candidates, from whom one may be elected by the affirmative vote of two-thirds of the College.

#### **Section 7 - Concerning Incapacity of the Diocesan Bishop**

- a. When no less than half of the members of the Standing Committee or its equivalent have significant concern regarding the physical or mental capacity of the diocesan bishop to carry out his duties, they shall promptly notify the Archbishop who may appoint a pastoral representative to assist the Standing Committee in addressing the concerns with the bishop and his family.
  - b. If the matter is not resolved and a majority of the Standing Committee believe that the Bishop is no longer able to carry out his duties due to a physical or mental incapacity, the Standing Committee shall notify the Archbishop and ask the Bishop to submit to examination by at least two licensed medical doctors, psychologists or psychiatrists, who shall render their opinion to the Standing Committee, the Bishop and his family.
  - c. If after considering the report of the doctors, psychologists or psychiatrists the Standing Committee determines that the Bishop is no longer able to carry out his duties due to a physical or mental incapacity, the Standing Committee may, upon a two-thirds majority vote, ask the bishop to resign or to take a medical leave of absence. The Standing Committee shall report this matter to the Archbishop, who shall ensure that appropriate pastoral care is provided to the Bishop and his family.
  - d. If the Bishop refuses to comply with any provision of this canon, the Archbishop may issue a Godly Admonition. If the Bishop refuses to comply with the Archbishop's Godly Admonition, such refusal shall constitute a presentable offense under Canon IV.2.
  - e. If the Bishop resigns, or takes medical leave under the provisions of this canon, the Ecclesiastical Authority shall be the Bishop Coadjutor, if there be one, or the Standing Committee.
  - f. While the Bishop is on medical leave, the Bishop Coadjutor, if there be one, or the Standing Committee shall be the Ecclesiastical Authority until the Archbishop declares either the Bishop competent to resume his duties or unable to do so. If the Archbishop declares the Bishop unable to resume his duties, the Standing Committee may declare the office vacant and the Diocese may seek the consent of the College of Bishops for the election of a new Bishop pursuant to Canon III.8.4.1.
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## AVERAGE SUNDAY ATTENDANCE

<u>Church by Location</u>	ASA 2011	ASA 2014	ASA 2017
Abilene, Holy Cross			17
Alvarado, St. Anthony	43	48	40
Arlington, St. Alban	267	265	203
Arlington, St. Mark	183	149	151
Arlington, St. Peter/Paul	294	270	221
Arlington, St. Philip	82	112	154
Austin, St. Francis			82
Bedford, St. Vincent	396	385	290
Bowie, St. Patrick	13	12	6
Breckenridge, St. Andrew	53	45	39
Brownwood, Good Shepherd	46	35	31
Brownwood, St. John	75	60	60
Bryan, Incarnation			33
Burkburnett, St. John	23	17	20
Cleburne, Holy Comforter	86	66	70
Comanche, St. Matthew	25	23	22
Dallas, St. Francis	90	125	83
Dallas, St. Matthias	188	129	113
Dublin, Trinity	9	11	8
Eastland, Holy Trinity	8	5	10
Fort Worth, All Saints	115		
Fort Worth, Christ the King	125		
Fort Worth, ChristKing/All Saints		111	94
Fort Worth, Christ the Redeemer	114	113	115
Fort Worth, Holy Apostles	92	108	94
Fort Worth, San Juan	585	629	625
Fort Worth, San Miguel	287	293	254
Fort Worth, St. Andrew	242	280	275
Fort Worth, St. Anne	195	196	188
Fort Worth, St. Barnabas	98	82	107
Fort Worth, St. John	195	181	194
Richland Hills, St. Michael	61	48	33
Fort Worth, St. Simon	46	37	21
Fort Worth, St. Timothy	91	54	50
Gainesville, St. Paul	55	51	42
Glen Rose, Cross of Christ	15	14	16
Graham, Holy Spirit	15	14	10

Granbury, Good Shepherd	86	70	58
Grand Prairie, St. Andrew	86	56	39
Grand Prairie, St. Joseph	42	33	25
Hamilton, St. Mary	14	10	10
Henrietta, Trinity	15	14	11
Hillsboro, St. Mary	12	9	8
Houston, Santa Cruz	56	58	53
Hubbard, St. Alban	11	9	7
Hurst, St. Stephen	124	109	120
Jacksboro, St. Thomas	9	8	6
Laguna Park, Our Lady	42	40	30
Mansfield, St. Gregory	96	35	81
Mineral Wells, St. Luke	35	21	21
Monroe, All Saints		55	39
Possum Kingdom, St. Peter	32	18	12
Southlake, St. Laurence	298	353	374
Waco, Christ Church		54	167
Weatherford, All Saints	96	98	77
Wichita Falls, All Saints	40	26	17
Wichita Falls, Good Shepherd	90	76	77
Willow Park, St. Francis	90	85	68
Wise County, Ascension/St.Mark	52	40	44
<b>Total</b>	<b>5538</b>	<b>5245</b>	<b>5115</b>

## NET DISPOSABLE INCOME

City	NET Disposable Income 2011	NET Disposable Income 2014	NET Disposable Income 2017
Abilene, Holy Cross			\$15,000.00
Alvarado, St. Anthony	79,243.00	\$78,549.00	\$79,462.00
Arlington, St. Alban	591,136.00	\$611,896.00	\$597,157.95
Arlington, St. Mark	283,700.00	\$348,188.00	\$350,195.00
Arlington, St. Peter/Paul	618,676.00	\$676,607.00	\$615,710.26
Arlington, St. Philip	94,317.00	\$175,232.00	\$168,129.29
Austin, St. Francis			\$194,630.00
Bedford, St. Vincent	725,175.00	\$909,464.00	\$849,891.00
Bowie, St. Patrick	22,345.00	\$16,102.00	\$10,753.00
Breckenridge, St. Andrew	205,888.00	\$282,072.00	\$194,316.38
Brownwood, Good Shepherd	130,658.00	\$129,740.00	\$111,540.00
Brownwood, St. John	177,792.00	\$161,468.00	\$171,561.00
Bryan, Incarnation			
Burkburnett, St. John	54,676.00	\$52,908.00	\$54,880.00
Cleburne, Holy Comforter	189,169.00	\$182,530.00	\$177,160.99
Comanche, St. Matthew	52,752.00	\$57,678.00	\$51,302.50
Dallas, St. Francis	232,940.00	\$281,069.00	\$282,494.00
Dallas, St. Matthias	459,553.00	\$415,222.00	\$370,309.00
Dublin, Trinity	13,686.00	\$15,937.00	\$16,990.86
Eastland, Holy Trinity	18,941.00	\$11,375.00	\$6,000.00
Fort Worth, All Saints	156,751.00		
Fort Worth, Christ the King	159,110.00		
Fort Worth, ChristKing/All Saints		\$243,374.00	\$224,058.00
Fort Worth, Christ Redeemer	311,943.00	\$493,910.00	\$448,028.04
Fort Worth, Holy Apostles	212,633.00	\$201,702.00	\$252,521.00
Fort Worth, San Juan	72,430.00	\$76,401.00	\$69,860.15
Fort Worth, San Miguel	62,306.00	\$82,645.00	\$132,000.00
Fort Worth, St. Andrews	1,537,460.00	\$1,451,370.00	\$1,547,332.00
Fort Worth, St. Anne	299,391.00	\$301,445.00	\$361,679.00
Fort Worth, St. Barnabas	164,531.00	\$227,474.00	\$202,632.22
Fort Worth, St. John	505,299.00	\$568,414.00	\$607,250.00
Richland Hills, St. Michael	91,550.00	\$79,617.00	\$80,270.00
Fort Worth, St. Simon	104,488.00	\$117,860.00	\$81,101.00
Fort Worth, St. Timothy	72,422.00	\$75,383.00	\$106,210.84
Gainesville, St. Paul	142,561.00	\$207,009.00	\$160,406.11
Glen Rose, Cross of Christ	21,951.00	\$39,729.00	\$33,972.00
Graham, Holy Spirit	38,229.00	\$34,560.00	\$33,074.50
Granbury, Good Shepherd	174,645.00	\$175,628.00	\$170,670.00
Grand Prairie, St. Andrew	141,689.00	\$174,850.00	\$185,407.00

Grand Prairie, St. Joseph	75,369.00	\$51,349.00	\$60,445.00
Hamilton, St. Mary	19,502.00	\$14,238.00	\$9,574.75
Henrietta, Trinity	31,698.00	\$48,331.00	\$41,135.00
Hillsboro, St. Mary	19,708.00	\$30,255.00	\$23,665.00
Houston, Santa Cruz	9,999.00	\$24,611.00	\$19,928.00
Hubbard, St. Alban	19,524.00	\$18,502.00	\$14,683.00
Hurst, St. Stephen	254,459.00	\$267,516.00	\$313,063.29
Jacksboro, St. Thomas	8,026.00	\$10,638.00	\$8,400.00
Laguna Park, Our Lady	65,788.00	\$59,651.00	\$54,660.00
Mansfield, St. Gregory	248,188.00	\$208,812.00	\$204,027.00
Mineral Wells, St. Luke	73,340.00	\$68,529.00	\$57,610.00
Monroe, All Saints	60,616.00	\$171,694.00	\$114,260.00
Poosum Kingdom, St. Peter	84,946.00	\$70,216.00	\$67,523.74
Southlake, St. Laurence	578,759.00	\$723,438.00	\$804,861.00
Waco, Christ Church		\$90,472.00	\$253,970.08
Weatherford, All Saints	191,271.00	\$227,475.00	\$229,954.00
Wichita Falls, All Saints	62,000.00	\$55,032.00	\$30,257.00
Wichita Falls, Good Shepherd	357,750.00	\$351,525.00	\$301,556.00
Willow Park, St. Francis	134,311.00	\$140,336.00	\$150,727.39
Wise County, Ascension/St.Mark	69,467.00	\$66,038.00	\$68,960.00
<b>Total</b>	<b>10,584,757.00</b>	<b>11,656,066.00</b>	<b>11,843,215.34</b>

The Episcopal Diocese of Fort Worth

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*Prepared by*

The Nominating Committee for the Election of a Bishop Coadjutor

Fall 2018