

**EPISCOPAL DIOCESE OF FT. WORTH
2022 Proposed Budget with Comparison**

INCOME

<i>DESCRIPTION</i>	<i>2021</i>	<i>2022</i>
Parishes and Missions	\$ 1,484,431.89	\$ 1,420,577.57
Mission Apportionments	20,000.00	20,000.00
Endowment For Episcopate	40,000.00	30,000.00
Benefit Plan Fees	30,000.00	30,000.00
Special Gifts	45,000.00	155,000.00
Strategic Plan Fund	-	147,400.00
Shrinkage	(20,000.00)	(15,000.00)
TOTAL RECEIPTS	\$ 1,599,431.89	\$ 1,787,977.57

EXPENSES

<i>DESCRIPTION</i>	<i>2021 Approved</i>	<i>2022 Requested</i>
<u>GENERAL CHURCH</u>		
A C N A	\$ 100,000.00	\$ 142,198.45
TOTAL GENERAL CHURCH	\$ 100,000.00	\$ 142,198.45

EPISCOPATE

Stipend and Housing	\$ 138,420.00	\$ 145,000.00
Auto Allowance	14,789.16	13,550.04
Retirement	24,916.03	26,100.00
Travel	5,000.00	10,000.00
Meetings & Conferences	6,000.00	6,000.00
Assisting Bishops Expense	1,000.00	58,000.00
TOTAL EPISCOPATE	\$ 190,125.19	\$ 258,650.04

BUILDING OPERATION

Utilities (Electricity, Gas, Water)	\$ 23,000.00	\$ 23,000.00
Security	5,000.00	1,000.00
Housekeeping/Building Supplies	10,000.00	10,000.00
Grounds Repair & Maintenance	8,000.00	19,000.00
Building Repair & Maintenance	12,000.00	10,000.00
Maintenance Reserve	5,000.00	5,000.00
TOTAL BUILDING OPER.	\$ 63,000.00	\$ 68,000.00

OFFICE OPERATION

Annual Audit	\$ 21,000.00	\$ 21,000.00
Insurance	39,875.00	43,862.50
Telecommunications	10,000.00	10,000.00
New Equipment-Software	4,000.00	4,000.00
Office Equip. Lease & Maintenance	18,000.00	18,000.00
Office Supplies	7,000.00	7,000.00
Postage	3,000.00	3,000.00
Chapel Supplies	800.00	800.00
Hospitality	1,200.00	1,200.00
Communications	26,100.00	26,100.00
TOTAL OFFICE OPER.	\$ 130,975.00	\$ 134,962.50

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PERSONNEL

Salaries and Benefits	392,605.86	411,703.39
Mileage Reimbursement		6,000.00
Meetings & Conferences	2,000.00	2,000.00
Health Benefits	153,134.00	146,271.90
Workers Compensation	3,956.00	3,956.00
TOTAL PERSONNEL	\$ 551,695.86	\$ 569,931.29

DIOCESAN SUPPORT

Church Governance Meetings	10,000.00	17,000.00
Cathedral Expense	1,000.00	1,000.00
Contingency	10,001.84	8,254.53
Chancellor Expense	1,000.00	1,000.00
Clergy Conference	3,300.00	3,000.00
Clergy Retreats	300.00	500.00
Diocesan Curacies	121,200.00	173,786.04
Commission on Ministry	2,000.00	4,000.00
TOTAL DIOCESAN SUPPORT	\$ 148,801.84	\$ 208,540.57

MISSIONS

Grants to Missions (Diocese's Share)	130,794.00	112,794.72
Apportionment (Missions' Share)	20,000.00	20,000.00
TOTAL MISSION DEPARTMENT	\$ 150,794.00	\$ 132,794.72

DIOCESAN MINISTRIES

Hispanic Ministry	2,000.00	3,000.00
Diocesan Church Women (DCW)	1,500.00	1,500.00
Diocesan Altar Guild	500.00	500.00
Camp Crucis Grant	158,000.00	158,000.00
World Mission	2,000.00	2,000.00
Centurion Support	12,000.00	12,000.00
Youth Ministry	28,540.00	8,700.00
Young Adult Ministry	27,500.00	8,700.00
Pro Life Ministry	500.00	500.00
Religious Order		10,000.00
UT - Arlington		12,000.00
T.C.U.-Fort Worth	3,000.00	12,000.00
BAYLOR - Waco	5,000.00	12,000.00
TEXAS A&M - College Station	5,000.00	12,000.00
TOTAL DIOCESAN MINISTRIES	\$ 245,540.00	\$ 252,900.00

COMMUNITY MINISTRIES

Airport Ministry	3,500.00	5,000.00
Union Gospel Mission	5,000.00	5,000.00
Aids Interfaith - Samaritan House	5,000.00	5,000.00
Community Ministries	5,000.00	5,000.00
TOTAL COMMUNITY MINISTRIES	\$ 18,500.00	\$ 20,000.00

TOTAL EXPENSES	\$ 1,599,431.89	\$ 1,787,977.57
TOTAL RECEIPTS	\$ 1,599,431.89	\$ 1,787,977.57
EXPENSES (OVER)UNDER	\$ -	\$ -

EDFW 2022 Proposed Operating Budget Narrative

The Operating Budget for the Diocese is used for the daily operations of the Diocesan Center, provides for the ministry of the Bishop and allows the Diocesan staff to support and serve the congregations and ministries of the Diocese.

Income

Parishes and Missions: The 2022 budget was based upon an assessment formula of 12.75%. The same formula that was used for the 2021 operating year. The full assessment formula is explained on the attachment. The difference between 2020 and 2021 assessment is -\$63,000. We continue to seek to move the Diocese towards a flat 10% assessment in the years ahead.

Mission Apportionments: This is income paid by a mission to assist with the clergy stipend paid by the Diocese.

Endowment for Episcopate: This is annual investment income from the Endowment set aside for the ministry of the Episcopate.

Special Gifts: The increase in special gifts is reflective of projected income from the proposed missionary district.

Strategic Plan Fund: This is income from the Strategic Plan budget that will be transferred to the Operating budget to fund Strategic Plan "Pillar" activities that are part of the Operating Budget.

Expenses

General Church: We have committed to a 10% tithe to the Province. (ACNA)

Episcopate: These are expenses related to Bishop Reed's ministry as well as assisting Bishops.

Building Operation: Expenses related to the maintenance and operation of the Diocesan Center Building and Grounds.

Office Operation: Expenses related to the internal administrative and operational needs of the Diocesan Center.

Personnel: Diocesan Staff that oversee the day-to-day support of the Bishop and the Diocese. Including financial, communication, youth and administrative staff.

Diocesan Support: Expenses related to Diocesan Curacies (4 in 2022) and those seeking ordination. In addition, support for meetings such as Convention and ACNA assembly.

Missions: Grants to mission churches to assist with clergy stipend.

Diocesan and Community Ministries: Support given to Diocesan and Community Ministries for activities related to outreach and ministry. (Some of these are related to Strategic Plan Pillars)

PROPOSED ASSESSMENT FORMULA 2022

Canon 16 of the Diocesan Canons gives the Executive Council authority to assess parishes and missions to meet the Diocesan budget as adopted by the Diocesan Convention.

The formula used by the Executive Council to determine the assessment of each parish and mission of the Diocese is proposed as follows:

BASE: Operating Income as reported on the Annual Parochial Report Form for the Year **2020**. (item #46)

10% for all churches on the first **\$50,000.00** of income.

12.75% on that portion of income that exceeds **\$50,000.00**.

NOTE: **Operating Income includes:**

1. **Plate Offerings**
2. **Pledge Payments from membership**
3. **Contributions from Congregation's Organizations**
4. **Net Operating Investment Income**
5. **Other Operating Income, including unrestricted gifts and restricted gifts used for operations**

Location	Church	2022 Assessment
Alvarado	St Anthony Episcopal Church	\$4,588.00
Arlington	St Albans Episcopal Church	\$78,527.96
Arlington	St Marks Episcopal Church	\$46,300.95
Arlington	St Peter & St Paul Episcopal	\$76,010.87
Arlington	St Philip the Apostle	\$22,780.69
Austin	St Francis	\$19,895.83
Bedford	St Vincents Cathedral	\$100,465.37
Bowie	St Patricks Episcopal Church	\$1,285.00
Breckenridge	St Andrews Episcopal Church	\$22,397.11
Brownwood	St Johns Episcopal Church	\$28,415.76
Burkburnett	St John the Divine Episcopal	\$9,040.09
Cleburne	Church of the Holy Comforter	\$21,691.52
College Station	Incarnation	\$8,226.77
Comanche	St Matthews Episcopal Church	\$4,047.70
Dallas	St Francis	\$19,800.00
Dallas	St Matthias	\$51,960.55
Dublin	Trinity Episcopal Church	\$3,460.00
Fort Worth	All Saints	\$24,352.55
Fort Worth	Christ the King	\$6,088.14
Fort Worth	Christ the Redeemer	\$59,250.12
Fort Worth	Church of the Holy Apostles	\$32,109.56
Fort Worth	Iglesia San Juan Apostol	\$6,736.30
Fort Worth	Iglesia San Miguel	\$16,143.50
Fort Worth	St Andrews Episcopal Church	\$200,663.41
Fort Worth	St Annes Episcopal Church	\$44,475.02
Fort Worth	St Barnabas the Apostle	\$28,339.42
Fort Worth	St John Episcopal Church	\$78,627.25
Fort Worth	St Simon of Cyrene Episcopal Church	\$1,500.00
Fort Worth	St Timothys Episcopal Church	\$15,661.13
Gainesville	St Pauls Episcopal Church	\$20,795.43
Granbury	Good Shepherd Episcopal Church	\$21,308.14
Grand Prairie	St Andrews Episcopal Church	\$19,708.27
Hamilton	St Marys Episcopal Church	\$1,590.00
Henrietta	Trinity Episcopal Church	\$3,640.00
Hurst	St Stephens Episcopal Church	\$42,565.99
Laguna Park	Our Lady of the Lake	\$6,642.70
Mansfield	St Gregorys Episcopal Church	\$26,650.93
Mineral Wells	St Lukes Episcopal Church	\$6,752.23
Possum Kingdom Lake	St Peter-By-The-Lake Episcopal Church	\$4,724.00
Southlake	St Laurence Episcopal Church	\$110,517.34
Waco	Christ Church	\$43,889.67
Weatherford	All Saints Episcopal Church	\$23,546.95
Wichita Falls	Good Shepherd Episcopal Church	\$31,010.00
Willow Park	St Francis of Assisi	\$16,725.75
Wise County	Ascension & St Mark	\$7,669.60
		\$1,420,577.57