



OUR MISSION

The mission of the diocese is equipping the saints for the work of ministry for the building up of the body of Christ

OUR VISION

That all people would attain to the unity of faith and knowledge of the Son of God

Ephesians [4:12-13]

OUR CORE VALUES

The Great Commandment

And he said to him, "You shall love the Lord your God with all your heart and with all your soul and with all your mind.... And a second is like it: You shall love your neighbor as yourself."
Matthew [22:37, 39]

The Great Commission

And Jesus came and said to them, "All authority in heaven and on earth has been given to me. ¹⁹ Go therefore and make disciples of all nations, baptizing them in ^[a] the name of the Father and of the Son and of the Holy Spirit, ²⁰ teaching them to observe all that I have commanded you. And behold, I am with you always, to the end of the age." *Matthew [28:18-20]*

The Great Tradition

Beloved, although I was very eager to write to you about our common salvation, I found it necessary to write appealing to you to contend for the faith that was once for all delivered to the saints.
Jude [1:3]

BUILDING UP THE BODY OF CHRIST THRU:

REVITALIZATION

CHURCH
PLANTING

THE NEXT
GENERATION

MULTI-CULTURAL
COMMUNITIES

BUILDING UP GOD'S CHURCH BY:

Training for both clergy and lay leaders
Becoming a resource to congregations
Branding, marketing and communications
Being wise stewards of financial resources



Episcopal Diocese of Fort Worth || 2021- 2025

STRATEGIC PLAN

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Ephesians 4:12

PRIMARY GOALS

Building up the body of Christ thru Revitalization

- Designate a Canon for revitalization
- Establish a ministry team to define and document the needs and model to support revitalization
- Provide coaching for clergy and parishes
- Enable the revitalization effort of parishes by:
 - Assessing needs
 - Enabling discipleship
 - Offering prayer and pastoral support
 - Supporting spiritual discernment
 - Assisting in expansions/building improvements/programs
- Assist in identifying areas of community outreach / evangelism
- Define how the diocese support parish revitalization (resources, finances)
- Enhance the model for financial support within the diocesan budget process

Building up the body of Christ thru Church Planting

- Appoint a Canon for Church Planting.
- Establish a network of leaders under the direction of the Canon who will collaborate to do the following:
 - Develop and assess future church planting leaders both lay and ordained.
 - Coach and provide ongoing support for planting leaders.
 - Oversee strategic grants for new congregations.
 - Provide cohesive strategic leadership (including 3, 5, and 10 year plans) and coordinate target areas, cultures, and mission fields.
 - Nurture a dynamic culture wherein church planting can flourish.

Building up the body of Christ thru the Next Generation

Organization

- Designate a Canon for the Next Generation
- Establish a ministry team to develop a model for next generation engagement
- Establish a committee of successful youth leaders in the dioceses to brainstorm and share ideas that are working for their parish
- Commit diocesan budget to support our engagement with all ages
- Identify our goals for the next 3, 5 and 10 years to engage all ages.

Training/Implementation

- Meet with youth and young adult programs outside our diocese for guidance on what has worked for them to build a program
- Develop age specific programs
- Identify ways to bring youth into the Church.
- Encourage youth participation in parish and diocesan ministries (beyond youth programs).
- Utilize parish partnership among churches with smaller youth programs
- Develop a training program for new parish youth leaders to enable them to grow their ministries.

Communication

- Build a parish youth leader directory/database to streamline communication from diocesan level to parish level youth ministries.
- Establish a contact person for each parish with readily available contact information for communication on youth and young adult events.
- Utilize social media to help engage youth

Building up the body of Christ thru Multi- Cultural Communities

- Designate a Canon for multi-cultural communities who can guide the diocese on how to best support the multi-cultural communities across our diocese
- Develop a ministry team to focus on the support and growth of multi-cultural communities and our emerging demographics that the diocese can better serve
- Define the communities/cultures, native languages and important feast days/celebrations important to the multi-cultural communities we can serve.
- Develop a communication and support model to assist the multi-cultural communicates across the diocese to find an Anglican parish.
- Organize feasts like Africa Day (May 25) and other nationally based festivities to recognize any particular country through presentations and participation in worship
- Use social media and other readily available resources to do teaching videos to handle unanswered questions
Develop a plan to incorporate these key support elements into our focus as a diocese.



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CROSS FUNCTIONAL GOALS

Being wise stewards of financial resources

- Mitigate liability by providing resources and education
 - Assign a Diocesan leader to coordinate safety and security protocols, and assist congregations in developing policies and procedures
 - Provide on-going training to both clergy and lay leaders
- Review and assess current financial position at the diocesan level
 - Document existing assets in place across the diocese (land, buildings, \$\$)
 - Document potential gifts (\$\$, land, buildings)
 - Review and assess current utilization of assets
 - Define assets that could be better utilized/disposed of
 - Coordinate with the other pillar subcommittees to elevate the role of our primary pillars in the use of assets
 - Consider the idea of using grants to promote key initiatives in the Diocese
- Gain buy-in from the Bishop and Board to implement the recommendations
- Execute the recommendations
- Review and assess any impact to the diocese as tax laws evolve (Finance Committee)

Training for both clergy and lay leaders

- Assign a diocesan leader for training
 - Fund this leader from the diocesan budget
 - Build a training committee for the diocese
 - Oversee the development of a curriculum to be offered for each pillar
- In person training for clergy at the diocese
 - Define requirements
 - Develop class materials
 - Communicate opportunities to the diocese
 - Execute training
- In person training for lay leaders at the diocese
 - Define requirements
 - Develop class materials
 - Communicate opportunities to the diocese
 - Execute training
- Remote (video/zoom) training for clergy by the diocese
 - Define requirements
 - Develop class materials
 - Communicate opportunities to the diocese
 - Execute training
- Remote (video/zoom) training for lay leaders by the diocese
 - Define requirements
 - Develop class materials
 - Communicate opportunities to the diocese
 - Execute training
- Develop partnerships with seminaries for training
 - Define requirements
 - Work with seminaries and other ecumenical resources on potential offerings
 - Communicate offerings to the diocese

Become a resource to congregations

- Leverage the latest technology to provide support for clergy and parishioners
 - Establish a technology committee for the diocese
 - Assess current website
 - Define the requirements for both internal and external website support
 - Develop the site(s)

Branding, marketing and communications

- Leverage the latest technology and social media to evangelize
 - Thru our newly formed technology committee:
 - Define the technology platforms to be utilized
 - Define the governance for how the platforms will be utilized
 - Define the owner of the social media platforms
 - Define the messaging we want to deliver thru our social media
 - Build an overall communications strategy and operational support plan
 - Work with parishes that want to leverage any of the diocesan level platforms
- Continue to focus our work to communicate a consistent, biblically based Anglican identity/unity
- Better communicate what our Anglican Identity means to the congregations and the community at large
 - Global communion
 - Canterbury trail
 - Rootedness
 - Disparity between cultural biblical literacy
 - Diocesan biblical literacy