

Open Position: Coordinator of Youth Ministry and Camp Crucis Summer Camp Director

Responsible To: The Bishop of Ft. Worth and the Camp Crucis Board of Managers

Ministry Charge and Focus for Coordinator of Youth Ministry: As it is a vitally important part of the work of the Church to evangelize, disciple, and equip youth, the charge of this ministry is to develop and implement a dynamic and effective youth ministry in the Diocese of Fort Worth while also serving as a liaison and resource for youth ministry at the parish level.

Ministry Charge and Focus for Camp Crucis Summer Camp Director: The person hired for this position will provide day-to-day leadership in all aspects of operating a residential camp program and provide staff and campers with a Christian experience that will promote acceptance of self, others, an attitude of stewardship regarding the natural environment, and self-confidence with which to learn and grow.

Qualifications the Candidate must possess:

- A personal relationship with Jesus Christ.
- A Bachelor's Degree and ability to meet State of Texas licensing.
- The ability to lead and encourage others with enthusiasm for the mission of the Gospel. This includes strong people skills and love for youth.
- A working knowledge of the Old and New Testaments with recognition of the authority of Holy Scripture within the context of Sacred Tradition along with an understanding of the Anglican Tradition.
- Strong administrative skills and ability to communicate effectively with youth, parents, and volunteers. This includes an understanding of social media tools.
- Experience in program development, event planning, and administration, preferably in an academic or youth setting.
- The ability to think creatively about ministry opportunities and be proactive in generating ideas for ministry efforts.
- Have visual ability to observe/evaluate camp program in operation to monitor for staff and camper safety
- Have ability to physically observe all aspects of camp operation
- Have stamina to work 10-12 hour days

Responsibilities:

- Develop, promote and provide leadership for the vision and mission of youth ministry (grades 6- 12) in the diocese.
- Help parish level youth ministers plan and implement a comprehensive Youth Ministry program that targets youth of the church (6th-12th grade)
- Participate with a team that meets monthly to generate ideas for reaching the next generation (Next Gen. Pillar)
- Communicate clearly with fellow staff members, parents and volunteers in a timely manner
- Oversee the planning and leading of youth conferences/retreats
 - This would include but is not limited to, New Beginnings, Happening, Youth Rally, Bishop's Ball, Mission Trips etc.
- Plan, coordinate and execute 2-3 diocesan wide fellowship opportunities each semester
- Lead a team of youth, clergy and adults that meet quarterly (Diocesan Commission for Youth Ministry)
- Participate in Sunday worship in a congregation of the Diocese and monthly Diocesan staff meetings
- Prepare, submit, and be accountable for annual budget and youth ministry report
- Plan and prepare for the summer camp season each year.

This would include but is not limited to:

- Interview summer camp candidates and hire summer camp staff

- Prepare and conduct pre-camp volunteer cabin counselor trainings, in-service, and staff training
 - Develop routines, schedules, and procedures for camp operations
- Reside at Camp Crucis during summer camp sessions
- Manage and oversee summer camp, summer camp staff, nurses, clergy, and volunteers
 - See Appendix for duties and suggested timeline of duties

Compensation

This position is a full time position and will include a comprehensive compensation package that includes stipend, retirement, and health and life benefits. The Diocese adheres to a policy of employment-at-will, which allows either party to terminate the employment relationship at any time for any reason.